

**SECRETARY PAY TABLES 2021-2022**

STEP	ECC SITE RECEPTIONIST ELEMENTARY SITE RECEPTIONIST ATTENDANCE & COUNSELOR SECRETARY			MS ATTENDANCE SECRETARY MS SITE RECEPTIONIST BAFA SITE RECEPTIONIST GENERAL OFFICE SECRETARY 8 HRS			MS COUNSELOR SECRETARY STUDENT SUPPORT OPTIONS GEN OFFICE SECRETARY HS ATTENDANCE ASST PRIN SEC 8 HRS			HS 10 MO COUNSELOR SECRETARY 8 HRS		STUDENT LIFE & ACTIVITIES SECRETARY		PRINCIPAL SECRETARY 8 HRS	
	HRLY RATE	YRLY RATE 174 DAYS 5 HRS	YRLY RATE 174 DAYS 7 HRS	YRLY RATE 180 DAYS 7 HRS	HRLY RATE	YRLY RATE 176 DAYS	YRLY RATE 185 DAYS	HRLY RATE	YRLY RATE 193 DAYS	HRLY RATE	YRLY RATE 194 DAYS	HRLY RATE	YRLY RATE 193 DAYS	HRLY RATE	YRLY RATE 194 DAYS
0	9.37	8,151.90	11,412.66	11,806.20	9.90	13,939.20	14,652.00	10.08	15,563.52	10.65	16,528.80	12.23	18,883.12	12.23	18,980.96
1	9.50	8,265.00	11,571.00	11,970.00	10.04	14,136.32	14,859.20	10.22	15,779.68	10.80	16,761.60	12.40	19,145.60	12.40	19,244.80
2	9.62	8,369.40	11,717.16	12,121.20	10.17	14,319.36	15,051.60	10.36	15,995.84	10.96	17,009.92	12.58	19,423.52	12.58	19,524.16
3	9.75	8,482.50	11,875.50	12,285.00	10.31	14,516.48	15,258.80	10.50	16,212.00	11.11	17,242.72	12.76	19,701.44	12.76	19,803.52
4	9.88	8,595.60	12,033.84	12,448.80	10.45	14,713.60	15,466.00	10.65	16,443.60	11.27	17,491.04	12.93	19,963.92	12.93	20,067.36
5	10.01	8,708.70	12,192.18	12,612.60	10.60	14,924.80	15,688.00	10.80	16,675.20	11.43	17,739.36	13.12	20,257.28	13.12	20,362.24
6	10.15	8,830.50	12,362.70	12,789.00	10.74	15,121.92	15,895.20	10.95	16,906.80	11.59	17,987.68	13.30	20,535.20	13.30	20,641.60
7	10.29	8,952.30	12,533.22	12,965.40	10.89	15,333.12	16,117.20	11.10	17,138.40	11.76	18,251.52	13.49	20,828.56	13.49	20,936.48
8	10.42	9,065.40	12,691.56	13,129.20	11.04	15,544.32	16,339.20	11.25	17,370.00	11.92	18,499.84	13.68	21,121.92	13.68	21,231.36
9	10.57	9,195.90	12,874.26	13,318.20	11.19	15,755.52	16,561.20	11.41	17,617.04	12.09	18,763.68	13.87	21,415.28	13.87	21,526.24
10	10.71	9,317.70	13,044.78	13,494.60	11.35	15,980.80	16,798.00	11.57	17,864.08	12.26	19,027.52	14.07	21,724.08	14.07	21,836.64
11	10.85	9,439.50	13,215.30	13,671.00	11.50	16,192.00	17,020.00	11.73	18,111.12	12.44	19,306.88	14.27	22,032.88	14.27	22,147.04
12	11.00	9,570.00	13,398.00	13,860.00	11.66	16,417.28	17,256.80	11.89	18,358.16	12.62	19,586.24	14.47	22,341.68	14.47	22,457.44
13	11.15	9,700.50	13,580.70	14,049.00	11.82	16,642.56	17,493.60	12.06	18,620.64	12.80	19,865.60	14.67	22,650.48	14.67	22,767.84
14	11.30	9,831.00	13,763.40	14,238.00	11.99	16,881.92	17,745.20	12.23	18,883.12	12.98	20,144.96	14.88	22,974.72	14.88	23,093.76
15	11.46	9,970.20	13,958.28	14,439.60	12.15	17,107.20	17,982.00	12.40	19,145.60	13.17	20,439.84	15.09	23,298.96	15.09	23,419.68
16	11.61	10,100.70	14,140.98	14,628.60	12.32	17,346.56	18,233.60	12.57	19,408.08	13.35	20,719.20	15.31	23,638.64	15.31	23,761.12
17	11.77	10,239.90	14,335.86	14,830.20	12.50	17,600.00	18,500.00	12.75	19,686.00	13.54	21,014.08	15.53	23,978.32	15.53	24,102.56
18	11.93	10,379.10	14,530.74	15,031.80	12.67	17,839.36	18,751.60	12.93	19,963.92	13.74	21,324.48	15.75	24,318.00	15.75	24,444.00
19	12.10	10,527.00	14,737.80	15,246.00	12.85	18,092.80	19,018.00	13.11	20,241.84	13.94	21,634.88	15.97	24,657.68	15.97	24,785.44
20	12.26	10,666.20	14,932.68	15,447.60	13.03	18,346.24	19,284.40	13.30	20,535.20	14.14	21,945.28	16.20	25,012.80	16.20	25,142.40
21	12.43	10,814.10	15,139.74	15,661.80	13.21	18,599.68	19,550.80	13.48	20,813.12	14.34	22,255.68	16.43	25,367.92	16.43	25,499.36
22	12.60	10,962.00	15,346.80	15,876.00	13.39	18,853.12	19,817.20	13.67	21,106.48	14.54	22,566.08	16.66	25,723.04	16.66	25,856.32
23	12.78	11,118.60	15,566.04	16,102.80	13.58	19,120.64	20,098.40	13.87	21,415.28	14.75	22,892.00	16.90	26,093.60	16.90	26,228.80
24	12.95	11,266.50	15,773.10	16,317.00	13.77	19,388.16	20,379.60	14.06	21,708.64	14.97	23,233.44	17.14	26,464.16	17.14	26,601.28
25	13.13	11,423.10	15,992.34	16,543.80	13.96	19,655.68	20,660.80	14.26	22,017.44	15.18	23,559.36	17.39	26,850.16	17.39	26,989.28
26	13.31	11,579.70	16,211.58	16,770.60	14.16	19,937.28	20,956.80	14.46	22,326.24	15.40	23,900.80	17.64	27,236.16	17.64	27,377.28
27	13.50	11,745.00	16,443.00	17,010.00	14.36	20,218.88	21,252.80	14.67	22,650.48	15.62	24,242.24	17.89	27,622.16	17.89	27,765.28
28	13.68	11,901.60	16,662.24	17,236.80	14.56	20,500.48	21,548.80	14.87	22,959.28	15.85	24,599.20	18.15	28,023.60	18.15	28,168.80
29	13.87	12,066.90	16,893.66	17,476.20	14.77	20,796.16	21,859.60	15.09	23,298.96	16.08	24,956.16	18.41	28,425.04	18.41	28,572.32
30	14.07	12,240.90	17,137.26	17,728.20	14.97	21,077.76	22,155.60	15.30	23,623.20	16.31	25,313.12	18.67	28,826.48	18.67	28,975.84
31	14.26	12,406.20	17,368.68	17,967.60	15.18	21,373.44	22,466.40	15.52	23,962.88	16.54	25,670.08	18.94	29,243.36	18.94	29,394.88
32	14.46	12,580.20	17,612.28	18,219.60	15.40	21,683.20	22,792.00	15.74	24,302.56	16.78	26,042.56	19.21	29,660.24	19.21	29,813.92
33	14.66	12,754.20	17,855.88	18,471.60	15.62	21,992.96	23,117.60	15.96	24,642.24	17.02	26,415.04	19.49	30,092.56	19.49	30,248.48
34	14.87	12,936.90	18,111.66	18,736.20	15.84	22,302.72	23,443.20	16.19	24,997.36	17.27	26,803.04	19.77	30,524.88	19.77	30,683.04
35	15.07	13,110.90	18,355.26	18,988.20	16.06	22,612.48	23,768.80	16.42	25,352.48	17.52	27,191.04	20.05	30,957.20	20.05	31,117.60
36	15.28	13,293.60	18,611.04	19,252.80	16.29	22,936.32	24,109.20	16.65	25,707.60	17.77	27,579.04	20.34	31,404.96	20.34	31,567.68
37	15.50	13,485.00	18,879.00	19,530.00	16.52	23,260.16	24,449.60	16.89	26,078.16	18.03	27,982.56	20.63	31,852.72	20.63	32,017.76
38	15.72	13,676.40	19,146.96	19,807.20	16.75	23,584.00	24,790.00	17.13	26,448.72	18.29	28,386.08	20.93	32,315.92	20.93	32,483.36
39	15.94	13,867.80	19,414.92	20,084.40	16.99	23,921.92	25,145.20	17.38	26,834.72	18.56	28,805.12	21.23	32,779.12	21.23	32,948.96
40	16.16	14,059.20	19,682.88	20,361.60	17.23	24,259.84	25,500.40	17.63	27,220.72	18.83	29,224.16	21.54	33,257.76	21.54	33,430.08
41	16.39	14,259.30	19,963.02	20,651.40	17.48	24,611.84	25,870.40	17.88	27,606.72	19.10	29,643.20	21.85	33,736.40	21.85	33,911.20
42	16.62	14,459.40	20,243.16	20,941.20	17.73	24,963.84	26,240.40	18.13	27,992.72	19.38	30,077.76	22.17	34,230.48	22.17	34,407.84
43	16.85	14,659.50	20,523.30	21,231.00	17.98	25,315.84	26,610.40	18.39	28,394.16	19.66	30,512.32	22.49	34,724.56	22.49	34,904.48
44	17.09	14,868.30	20,815.62	21,533.40	18.24	25,681.92	26,995.20	18.66	28,811.04	19.95	30,962.40	22.81	35,218.64	22.81	35,401.12
45	17.33	15,077.10	21,107.94	21,835.80	18.50	26,048.00	27,380.00	18.93	29,227.92	20.24	31,412.48	23.14	35,728.16	23.14	35,913.28
46	17.57	15,285.90	21,400.26	22,138.20	18.76	26,414.08	27,764.80	19.20	29,644.80	20.53	31,862.56	23.48	36,253.12	23.48	36,440.96
47	17.82	15,503.40	21,704.76	22,453.20	19.03	26,794.24	28,164.40	19.47	30,061.68	20.83	32,328.16	23.82	36,778.08	23.82	36,968.64
48	18.07	15,720.90	22,009.26	22,768.20	19.30	27,174.40	28,564.00	19.75	30,494.00	21.13	32,793.76	24.16	37,303.04	24.16	37,496.32
49	18.33	15,947.10	22,325.94	23,095.80	19.58	27,568.64	28,978.40	20.04	30,941.76	21.44	33,274.88	24.51	37,843.44	24.51	38,039.52
50	18.59	16,173.30	22,642.62	23,423.40	19.86	27,962.88	29,392.80	20.33	31,389.52	21.75	33,756.00	24.87	38,399.28	24.87	38,598.24

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15



**CLASSROOM SUPPORT PAY SCALE 2021-2022**

STEP	PRE K ASST ELEM TCHR ASST 177 DAYS / 7 HRS		PARA LEVEL I 175 DAYS / 7 HRS		PARA LEVEL II 175 DAYS / 7 HRS		PARA LEVEL III PERSONAL CARE ASST III 175 DAYS / 7 HRS		JOB COACH 173 DAYS / 8 HRS		PARA LEVEL IV BEHAVIOR COACH I PERSONAL CARE ASST IV 175 DAYS / 7 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	10.79	13,368.81	10.79	13,217.75	11.04	13,524.00	11.79	14,442.75	12.09	16,732.56	12.74	15,606.50
1	10.91	13,517.49	10.93	13,389.25	11.18	13,695.50	11.93	14,614.25	12.24	16,940.16	12.90	15,802.50
2	11.03	13,666.17	11.06	13,548.50	11.31	13,854.75	12.06	14,773.50	12.38	17,133.92	13.07	16,010.75
3	11.16	13,827.24	11.20	13,720.00	11.45	14,026.25	12.20	14,945.00	12.53	17,341.52	13.23	16,206.75
4	11.28	13,975.92	11.34	13,891.50	11.59	14,197.75	12.34	15,116.50	12.69	17,562.96	13.40	16,415.00
5	11.41	14,136.99	11.49	14,075.25	11.74	14,381.50	12.49	15,300.25	12.84	17,770.56	13.57	16,623.25
6	11.54	14,298.06	11.63	14,246.75	11.88	14,553.00	12.63	15,471.75	13.00	17,992.00	13.74	16,831.50
7	11.67	14,459.13	11.78	14,430.50	12.03	14,736.75	12.78	15,655.50	13.16	18,213.44	13.92	17,052.00
8	11.81	14,632.59	11.93	14,614.25	12.18	14,920.50	12.93	15,839.25	13.32	18,434.88	14.10	17,272.50
9	11.94	14,793.66	12.08	14,798.00	12.33	15,104.25	13.08	16,023.00	13.48	18,656.32	14.28	17,493.00
10	12.08	14,967.12	12.24	14,994.00	12.49	15,300.25	13.24	16,219.00	13.65	18,891.60	14.46	17,713.50
11	12.22	15,140.58	12.39	15,177.75	12.64	15,484.00	13.39	16,402.75	13.81	19,113.04	14.65	17,946.25
12	12.36	15,314.04	12.55	15,373.75	12.80	15,680.00	13.55	16,598.75	13.99	19,362.16	14.84	18,179.00
13	12.50	15,487.50	12.71	15,569.75	12.96	15,876.00	13.71	16,794.75	14.16	19,597.44	15.03	18,411.75
14	12.65	15,673.35	12.88	15,778.00	13.13	16,084.25	13.88	17,003.00	14.34	19,846.56	15.22	18,644.50
15	12.80	15,859.20	13.04	15,974.00	13.29	16,280.25	14.04	17,199.00	14.51	20,081.84	15.42	18,889.50
16	12.95	16,045.05	13.21	16,182.25	13.46	16,488.50	14.21	17,407.25	14.70	20,344.80	15.62	19,134.50
17	13.10	16,230.90	13.39	16,402.75	13.64	16,709.00	14.39	17,627.75	14.88	20,593.92	15.83	19,391.75
18	13.26	16,429.14	13.56	16,611.00	13.81	16,917.25	14.56	17,836.00	15.07	20,856.88	16.03	19,636.75
19	13.42	16,627.38	13.74	16,831.50	13.99	17,137.75	14.74	18,056.50	15.26	21,119.84	16.24	19,894.00
20	13.58	16,825.62	13.92	17,052.00	14.17	17,358.25	14.92	18,277.00	15.45	21,382.80	16.46	20,163.50
21	13.74	17,023.86	14.10	17,272.50	14.35	17,578.75	15.10	18,497.50	15.65	21,659.60	16.67	20,420.75
22	13.90	17,222.10	14.28	17,493.00	14.53	17,799.25	15.28	18,718.00	15.84	21,922.56	16.89	20,690.25
23	14.07	17,432.73	14.47	17,725.75	14.72	18,032.00	15.47	18,950.75	16.05	22,213.20	17.12	20,972.00
24	14.24	17,643.36	14.66	17,958.50	14.91	18,264.75	15.66	19,183.50	16.25	22,490.00	17.34	21,241.50
25	14.41	17,853.99	14.85	18,191.25	15.10	18,497.50	15.85	19,416.25	16.46	22,780.64	17.57	21,523.25
26	14.59	18,077.01	15.05	18,436.25	15.30	18,742.50	16.05	19,661.25	16.67	23,071.28	17.81	21,817.25
27	14.76	18,287.64	15.25	18,681.25	15.50	18,987.50	16.25	19,906.25	16.88	23,361.92	18.04	22,099.00
28	14.94	18,510.66	15.45	18,926.25	15.70	19,232.50	16.45	20,151.25	17.10	23,666.40	18.28	22,393.00
29	15.13	18,746.07	15.66	19,183.50	15.91	19,489.75	16.66	20,408.50	17.32	23,970.88	18.53	22,699.25
30	15.31	18,969.09	15.86	19,428.50	16.11	19,734.75	16.86	20,653.50	17.54	24,275.36	18.77	22,993.25
31	15.50	19,204.50	16.07	19,685.75	16.32	19,992.00	17.07	20,910.75	17.77	24,593.68	19.02	23,299.50
32	15.69	19,439.91	16.29	19,955.25	16.54	20,261.50	17.29	21,180.25	18.00	24,912.00	19.28	23,618.00
33	15.88	19,675.32	16.51	20,224.75	16.76	20,531.00	17.51	21,449.75	18.24	25,244.16	19.54	23,936.50
34	16.08	19,923.12	16.73	20,494.25	16.98	20,800.50	17.73	21,719.25	18.47	25,562.48	19.80	24,255.00
35	16.28	20,170.92	16.95	20,763.75	17.20	21,070.00	17.95	21,988.75	18.71	25,894.64	20.07	24,585.75
36	16.48	20,418.72	17.18	21,045.50	17.43	21,351.75	18.18	22,270.50	18.96	26,240.64	20.34	24,916.50
37	16.69	20,678.91	17.41	21,327.25	17.66	21,633.50	18.41	22,552.25	19.21	26,586.64	20.61	25,247.25
38	16.90	20,939.10	17.64	21,609.00	17.89	21,915.25	18.64	22,834.00	19.46	26,932.64	20.89	25,590.25
39	17.11	21,199.29	17.88	21,903.00	18.13	22,209.25	18.88	23,128.00	19.71	27,278.64	21.17	25,933.25
40	17.33	21,471.87	18.12	22,197.00	18.37	22,503.25	19.12	23,422.00	19.97	27,638.48	21.46	26,288.50
41	17.55	21,744.45	18.37	22,503.25	18.62	22,809.50	19.37	23,728.25	20.24	28,012.16	21.75	26,643.75
42	17.77	22,017.03	18.62	22,809.50	18.87	23,115.75	19.62	24,034.50	20.50	28,372.00	22.05	27,011.25
43	17.99	22,289.61	18.87	23,115.75	19.12	23,422.00	19.87	24,340.75	20.78	28,759.52	22.35	27,378.75
44	18.22	22,574.58	19.13	23,434.25	19.38	23,740.50	20.13	24,659.25	21.05	29,133.20	22.65	27,746.25
45	18.45	22,859.55	19.39	23,752.75	19.64	24,059.00	20.39	24,977.75	21.33	29,520.72	22.96	28,126.00
46	18.69	23,156.91	19.65	24,071.25	19.90	24,377.50	20.65	25,296.25	21.61	29,908.24	23.28	28,518.00
47	18.93	23,454.27	19.92	24,402.00	20.17	24,708.25	20.92	25,627.00	21.90	30,309.60	23.60	28,910.00
48	19.17	23,751.63	20.19	24,732.75	20.44	25,039.00	21.19	25,957.75	22.19	30,710.96	23.92	29,302.00
49	19.42	24,061.38	20.47	25,075.75	20.72	25,382.00	21.47	26,300.75	22.49	31,126.16	24.25	29,706.25
50	19.67	24,371.13	20.75	25,418.75	21.00	25,725.00	21.75	26,643.75	22.79	31,541.36	24.58	30,110.50

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2021

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

**CLASSROOM SUPPORT PAY SCALE 2021-2022**

STEP	EL ASST TITLE I INSTR ASST 172 DAYS / 7 HRS		BEHAVIOR COACH II 175 DAYS / 7 HRS		ACCOMPANIST 182 DAYS / 8 HRS		INTERPRETER LEVEL III INTERVENER 175 DAYS / 7 HRS		INTERPRETER LEVEL IV 175 DAYS / 7 HRS		INTERPRETER LEVEL V/ NATIONAL CERT INTERVENER CERT 175 DAYS / 7 HRS		SCHOOL PSYCHOLOGIST INTERN 187 DAYS / 8 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	14.14	17,024.56	15.19	18,607.75	16.72	24,344.32	16.89	20,690.25	21.35	26,153.75	21.87	26,790.75	17.36	25,970.56
1	14.32	17,241.28	15.35	18,803.75	16.95	24,679.20	17.12	20,972.00	21.64	26,509.00	22.17	27,158.25		
2	14.51	17,470.04	15.52	19,012.00	17.18	25,014.08	17.35	21,253.75	21.94	26,876.50	22.47	27,525.75		
3	14.70	17,698.80	15.68	19,208.00	17.41	25,348.96	17.58	21,535.50	22.24	27,244.00	22.78	27,905.50		
4	14.89	17,927.56	15.85	19,416.25	17.65	25,698.40	17.82	21,829.50	22.55	27,623.75	23.10	28,297.50		
5	15.08	18,156.32	16.02	19,624.50	17.89	26,047.84	18.06	22,123.50	22.86	28,003.50	23.42	28,689.50		
6	15.27	18,385.08	16.19	19,832.75	18.13	26,397.28	18.30	22,417.50	23.18	28,395.50	23.74	29,081.50		
7	15.47	18,625.88	16.37	20,053.25	18.38	26,761.28	18.55	22,723.75	23.50	28,787.50	24.07	29,485.75		
8	15.67	18,866.68	16.55	20,273.75	18.63	27,125.28	18.80	23,030.00	23.83	29,191.75	24.41	29,902.25		
9	15.88	19,119.52	16.73	20,494.25	18.89	27,503.84	19.06	23,348.50	24.16	29,596.00	24.74	30,306.50		
10	16.09	19,372.36	16.91	20,714.75	19.15	27,882.40	19.32	23,667.00	24.49	30,000.25	25.09	30,735.25		
11	16.30	19,625.20	17.10	20,947.50	19.41	28,260.96	19.58	23,985.50	24.83	30,416.75	25.44	31,164.00		
12	16.51	19,878.04	17.29	21,180.25	19.68	28,654.08	19.85	24,316.25	25.18	30,845.50	25.79	31,592.75		
13	16.73	20,142.92	17.48	21,413.00	19.95	29,047.20	20.12	24,647.00	25.53	31,274.25	26.15	32,033.75		
14	16.95	20,407.80	17.67	21,645.75	20.22	29,440.32	20.39	24,977.75	25.89	31,715.25	26.52	32,487.00		
15	17.17	20,672.68	17.87	21,890.75	20.50	29,848.00	20.67	25,320.75	26.25	32,156.25	26.89	32,940.25		
16	17.40	20,949.60	18.07	22,135.75	20.78	30,255.68	20.95	25,663.75	26.61	32,597.25	27.27	33,405.75		
17	17.63	21,226.52	18.28	22,393.00	21.07	30,677.92	21.24	26,019.00	26.99	33,062.75	27.65	33,871.25		
18	17.86	21,503.44	18.48	22,638.00	21.36	31,100.16	21.53	26,374.25	27.36	33,516.00	28.04	34,349.00		
19	18.10	21,792.40	18.69	22,895.25	21.66	31,536.96	21.83	26,741.75	27.75	33,993.75	28.43	34,826.75		
20	18.34	22,081.36	18.91	23,164.75	21.96	31,973.76	22.13	27,109.25	28.14	34,471.50	28.83	35,316.75		
21	18.58	22,370.32	19.12	23,422.00	22.27	32,425.12	22.44	27,489.00	28.53	34,949.25	29.24	35,819.00		
22	18.83	22,671.32	19.34	23,691.50	22.58	32,876.48	22.75	27,868.75	28.93	35,439.25	29.65	36,321.25		
23	19.08	22,972.32	19.57	23,973.25	22.89	33,327.84	23.06	28,248.50	29.34	35,941.50	30.07	36,835.75		
24	19.34	23,285.36	19.79	24,242.75	23.21	33,793.76	23.38	28,640.50	29.76	36,456.00	30.49	37,350.25		
25	19.60	23,598.40	20.02	24,524.50	23.53	34,259.68	23.70	29,032.50	30.18	36,970.50	30.92	37,877.00		
26	19.86	23,911.44	20.26	24,818.50	23.86	34,740.16	24.03	29,436.75	30.60	37,485.00	31.36	38,416.00		
27	20.13	24,236.52	20.49	25,100.25	24.20	35,235.20	24.37	29,853.25	31.03	38,011.75	31.80	38,955.00		
28	20.40	24,561.60	20.73	25,394.25	24.54	35,730.24	24.71	30,269.75	31.47	38,550.75	32.25	39,500.25		
29	20.68	24,898.72	20.98	25,700.50	24.88	36,225.28	25.05	30,686.25	31.92	39,102.00	32.71	40,069.75		
30	20.96	25,235.84	21.22	25,994.50	25.23	36,734.88	25.40	31,115.00	32.37	39,653.25	33.17	40,633.25		
31	21.24	25,572.96	21.47	26,300.75	25.58	37,244.48	25.75	31,543.75	32.83	40,216.75	33.65	41,221.25		
32	21.53	25,922.12	21.73	26,619.25	25.94	37,768.64	26.11	31,984.75	33.29	40,780.25	34.12	41,797.00		
33	21.82	26,271.28	21.99	26,937.75	26.31	38,307.36	26.48	32,438.00	33.77	41,368.25	34.61	42,397.25		
34	22.12	26,632.48	22.25	27,256.25	26.68	38,846.08	26.85	32,891.25	34.25	41,956.25	35.10	42,997.50		
35	22.42	26,993.68	22.52	27,587.00	27.05	39,384.80	27.22	33,344.50	34.73	42,544.25	35.60	43,610.00		
36	22.72	27,354.88	22.79	27,917.75	27.44	39,952.64	27.61	33,822.25	35.23	43,156.75	36.11	44,234.75		
37	23.04	27,740.16	23.06	28,248.50	27.82	40,505.92	27.99	34,287.75	35.73	43,769.25	36.62	44,859.50		
38	23.35	28,113.40	23.34	28,591.50	28.22	41,088.32	28.39	34,777.75	36.24	44,394.00	37.15	45,508.75		
39	23.67	28,498.68	23.62	28,934.50	28.61	41,656.16	28.78	35,255.50	36.76	45,031.00	37.68	46,158.00		
40	23.99	28,883.96	23.91	29,289.75	29.02	42,253.12	29.19	35,757.75	37.28	45,668.00	38.21	46,807.25		
41	24.32	29,281.28	24.20	29,645.00	29.43	42,850.08	29.60	36,260.00	37.81	46,317.25	38.76	47,481.00		
42	24.66	29,690.64	24.50	30,012.50	29.85	43,461.60	30.02	36,774.50	38.35	46,978.75	39.32	48,167.00		
43	25.00	30,100.00	24.80	30,380.00	30.27	44,073.12	30.44	37,289.00	38.90	47,652.50	39.88	48,853.00		
44	25.34	30,509.36	25.10	30,747.50	30.70	44,699.20	30.87	37,815.75	39.46	48,338.50	40.45	49,551.25		
45	25.69	30,930.76	25.41	31,127.25	31.14	45,339.84	31.31	38,354.75	40.02	49,024.50	41.03	50,261.75		
46	26.05	31,364.20	25.73	31,519.25	31.58	45,980.48	31.75	38,893.75	40.60	49,735.00	41.62	50,984.50		
47	26.41	31,797.64	26.05	31,911.25	32.03	46,635.68	32.20	39,445.00	41.18	50,445.50	42.22	51,719.50		
48	26.77	32,231.08	26.37	32,303.25	32.49	47,305.44	32.66	40,008.50	41.77	51,168.25	42.82	52,454.50		
49	27.14	32,676.56	26.70	32,707.50	32.95	47,975.20	33.12	40,572.00	42.37	51,903.25	43.44	53,214.00		
50	27.52	33,134.08	27.03	33,111.75	33.42	48,659.52	33.59	41,147.75	42.98	52,650.50	44.06	53,973.50		

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES  
 \*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS  
 \*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED  
 \*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

**TRANSPORTATION PAY SCALE 2021-2022**

**174 DAYS**

STEP	BUS AIDE			BUS AIDE/PARA NON CDL DRIVERS			BUS DRIVERS LEAD BUS AIDE			LEAD DRIVER TRANSP BEHAVIOR COACH		FT COVER DRIVERS	
	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS
0	9.23	9,636.12	12,848.16	10.21	10,659.24	14,212.32	11.91	12,434.04	16,578.72	12.33	17,163.36	13.33	18,555.36
1	9.35	9,761.40	13,015.20	10.35	10,805.40	14,407.20	12.07	12,601.08	16,801.44	12.50	17,400.00	13.50	18,792.00
2	9.47	9,886.68	13,182.24	10.48	10,941.12	14,588.16	12.24	12,778.56	17,038.08	12.68	17,650.56	13.68	19,042.56
3	9.60	10,022.40	13,363.20	10.62	11,087.28	14,783.04	12.40	12,945.60	17,260.80	12.86	17,901.12	13.86	19,293.12
4	9.72	10,147.68	13,530.24	10.76	11,233.44	14,977.92	12.57	13,123.08	17,497.44	13.03	18,137.76	14.03	19,529.76
5	9.85	10,283.40	13,711.20	10.91	11,390.04	15,186.72	12.74	13,300.56	17,734.08	13.22	18,402.24	14.22	19,794.24
6	9.98	10,419.12	13,892.16	11.05	11,536.20	15,381.60	12.91	13,478.04	17,970.72	13.40	18,652.80	14.40	20,044.80
7	10.11	10,554.84	14,073.12	11.20	11,692.80	15,590.40	13.09	13,665.96	18,221.28	13.59	18,917.28	14.59	20,309.28
8	10.25	10,701.00	14,268.00	11.35	11,849.40	15,799.20	13.27	13,853.88	18,471.84	13.78	19,181.76	14.78	20,573.76
9	10.38	10,836.72	14,448.96	11.50	12,006.00	16,008.00	13.45	14,041.80	18,722.40	13.97	19,446.24	14.97	20,838.24
10	10.52	10,982.88	14,643.84	11.66	12,173.04	16,230.72	13.63	14,229.72	18,972.96	14.17	19,724.64	15.17	21,116.64
11	10.66	11,129.04	14,838.72	11.81	12,329.64	16,439.52	13.82	14,428.08	19,237.44	14.37	20,003.04	15.37	21,395.04
12	10.80	11,275.20	15,033.60	11.97	12,496.68	16,662.24	14.01	14,626.44	19,501.92	14.57	20,281.44	15.57	21,673.44
13	10.94	11,421.36	15,228.48	12.13	12,663.72	16,884.96	14.20	14,824.80	19,766.40	14.77	20,559.84	15.77	21,951.84
14	11.09	11,577.96	15,437.28	12.30	12,841.20	17,121.60	14.39	15,023.16	20,030.88	14.98	20,852.16	15.98	22,244.16
15	11.24	11,734.56	15,646.08	12.46	13,008.24	17,344.32	14.59	15,231.96	20,309.28	15.19	21,144.48	16.19	22,536.48
16	11.39	11,891.16	15,854.88	12.63	13,185.72	17,580.96	14.79	15,440.76	20,587.68	15.41	21,450.72	16.41	22,842.72
17	11.54	12,047.76	16,063.68	12.81	13,373.64	17,831.52	15.00	15,660.00	20,880.00	15.63	21,756.96	16.63	23,148.96
18	11.70	12,214.80	16,286.40	12.98	13,551.12	18,068.16	15.20	15,868.80	21,158.40	15.85	22,063.20	16.85	23,455.20
19	11.86	12,381.84	16,509.12	13.16	13,739.04	18,318.72	15.41	16,088.04	21,450.72	16.07	22,369.44	17.07	23,761.44
20	12.02	12,548.88	16,731.84	13.34	13,926.96	18,569.28	15.63	16,317.72	21,756.96	16.30	22,689.60	17.30	24,081.60
21	12.18	12,715.92	16,954.56	13.52	14,114.88	18,819.84	15.84	16,536.96	22,049.28	16.53	23,009.76	17.53	24,401.76
22	12.34	12,882.96	17,177.28	13.70	14,302.80	19,070.40	16.06	16,766.64	22,355.52	16.76	23,329.92	17.76	24,721.92
23	12.51	13,060.44	17,413.92	13.89	14,501.16	19,334.88	16.29	17,006.76	22,675.68	17.00	23,664.00	18.00	25,056.00
24	12.68	13,237.92	17,650.56	14.08	14,699.52	19,599.36	16.51	17,236.44	22,981.92	17.24	23,998.08	18.24	25,390.08
25	12.85	13,415.40	17,887.20	14.27	14,897.88	19,863.84	16.74	17,476.56	23,302.08	17.49	24,346.08	18.49	25,738.08
26	13.03	13,603.32	18,137.76	14.47	15,106.68	20,142.24	16.98	17,727.12	23,636.16	17.74	24,694.08	18.74	26,086.08
27	13.20	13,780.80	18,374.40	14.67	15,315.48	20,420.64	17.21	17,967.24	23,956.32	17.99	25,042.08	18.99	26,434.08
28	13.38	13,968.72	18,624.96	14.87	15,524.28	20,699.04	17.45	18,217.80	24,290.40	18.25	25,404.00	19.25	26,796.00
29	13.57	14,167.08	18,889.44	15.08	15,743.52	20,991.36	17.70	18,478.80	24,638.40	18.51	25,765.92	19.51	27,157.92
30	13.75	14,355.00	19,140.00	15.28	15,952.32	21,269.76	17.94	18,729.36	24,972.48	18.77	26,127.84	19.77	27,519.84
31	13.94	14,553.36	19,404.48	15.49	16,171.56	21,562.08	18.19	18,990.36	25,320.48	19.04	26,503.68	20.04	27,895.68
32	14.13	14,751.72	19,668.96	15.71	16,401.24	21,868.32	18.45	19,261.80	25,682.40	19.31	26,879.52	20.31	28,271.52
33	14.32	14,950.08	19,933.44	15.93	16,630.92	22,174.56	18.71	19,533.24	26,044.32	19.59	27,269.28	20.59	28,661.28
34	14.52	15,158.88	20,211.84	16.15	16,860.60	22,480.80	18.97	19,804.68	26,406.24	19.87	27,659.04	20.87	29,051.04
35	14.72	15,367.68	20,490.24	16.37	17,090.28	22,787.04	19.24	20,086.56	26,782.08	20.15	28,048.80	21.15	29,440.80
36	14.92	15,576.48	20,768.64	16.60	17,330.40	23,107.20	19.51	20,368.44	27,157.92	20.44	28,452.48	21.44	29,844.48
37	15.13	15,795.72	21,060.96	16.83	17,570.52	23,427.36	19.78	20,650.32	27,533.76	20.73	28,856.16	21.73	30,248.16
38	15.34	16,014.96	21,353.28	17.06	17,810.64	23,747.52	20.06	20,942.64	27,923.52	21.03	29,273.76	22.03	30,665.76
39	15.55	16,234.20	21,645.60	17.30	18,061.20	24,081.60	20.34	21,234.96	28,313.28	21.33	29,691.36	22.33	31,083.36
40	15.77	16,463.88	21,951.84	17.54	18,311.76	24,415.68	20.63	21,537.72	28,716.96	21.64	30,122.88	22.64	31,514.88
41	15.99	16,693.56	22,258.08	17.79	18,572.76	24,763.68	20.90	21,819.60	29,092.80	21.95	30,554.40	22.95	31,946.40
42	16.21	16,923.24	22,564.32	18.04	18,833.76	25,111.68	21.22	22,153.68	29,538.24	22.27	30,999.84	23.27	32,391.84
43	16.43	17,152.92	22,870.56	18.29	19,094.76	25,459.68	21.52	22,466.88	29,955.84	22.59	31,445.28	23.59	32,837.28
44	16.66	17,393.04	23,190.72	18.55	19,366.20	25,821.60	21.82	22,780.08	30,373.44	22.91	31,890.72	23.91	33,282.72
45	16.89	17,633.16	23,510.88	18.81	19,637.64	26,183.52	22.13	23,103.72	30,804.96	23.24	32,350.08	24.24	33,742.08
46	17.13	17,883.72	23,844.96	19.07	19,909.08	26,545.44	22.45	23,437.80	31,250.40	23.58	32,823.36	24.58	34,215.36
47	17.37	18,134.28	24,179.04	19.34	20,190.96	26,921.28	22.77	23,771.88	31,695.84	23.92	33,296.64	24.92	34,688.64
48	17.61	18,384.84	24,513.12	19.61	20,472.84	27,297.12	23.09	24,105.96	32,141.28	24.26	33,769.92	25.26	35,161.92
49	17.86	18,645.84	24,861.12	19.89	20,765.16	27,686.88	23.42	24,450.48	32,600.64	24.61	34,257.12	25.61	35,649.12
50	18.11	18,906.84	25,209.12	20.17	21,057.48	28,076.64	23.75	24,795.00	33,060.00	24.97	34,758.24	25.97	36,150.24

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2021

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15



**TRANSPORTATION PAY SCALE 2021-2022**

260 DAYS / 8 HRS								
	MECHANIC ASSISTANT ROUTING TECHNICIAN/DRIVER TRANSP BEHAVIOR COACH ACTIVITIES SCHEDULER		MECHANIC II COVER DR/ FLEET MAINTENANCE LEAD COVER DRIVER		PARTS/INVENTORY MGR MECHANIC I		MASTER MECHANIC	
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	12.27	25,521.60	12.63	26,270.40	14.31	29,764.80	15.72	32,697.60
1	12.43	25,854.40	12.79	26,603.20	14.51	30,180.80	15.95	33,176.00
2	12.60	26,208.00	12.96	26,956.80	14.72	30,617.60	16.18	33,654.40
3	12.76	26,540.80	13.12	27,289.60	14.93	31,054.40	16.41	34,132.80
4	12.93	26,894.40	13.29	27,643.20	15.15	31,512.00	16.65	34,632.00
5	13.10	27,248.00	13.46	27,996.80	15.37	31,969.60	16.89	35,131.20
6	13.27	27,601.60	13.63	28,350.40	15.59	32,427.20	17.13	35,630.40
7	13.45	27,976.00	13.81	28,724.80	15.81	32,884.80	17.38	36,150.40
8	13.63	28,350.40	13.99	29,099.20	16.04	33,363.20	17.63	36,670.40
9	13.81	28,724.80	14.17	29,473.60	16.27	33,841.60	17.89	37,211.20
10	13.99	29,099.20	14.35	29,848.00	16.51	34,340.80	18.15	37,752.00
11	14.18	29,494.40	14.54	30,243.20	16.75	34,840.00	18.41	38,292.80
12	14.37	29,889.60	14.73	30,638.40	16.99	35,339.20	18.68	38,854.40
13	14.56	30,284.80	14.92	31,033.60	17.23	35,838.40	18.95	39,416.00
14	14.75	30,680.00	15.11	31,428.80	17.48	36,358.40	19.22	39,977.60
15	14.95	31,096.00	15.31	31,844.80	17.74	36,899.20	19.50	40,560.00
16	15.15	31,512.00	15.51	32,260.80	17.99	37,419.20	19.78	41,142.40
17	15.36	31,948.80	15.72	32,697.60	18.25	37,960.00	20.07	41,745.60
18	15.56	32,364.80	15.92	33,113.60	18.52	38,521.60	20.36	42,348.80
19	15.77	32,801.60	16.13	33,550.40	18.79	39,083.20	20.66	42,972.80
20	15.99	33,259.20	16.35	34,008.00	19.06	39,644.80	20.96	43,596.80
21	16.20	33,696.00	16.56	34,444.80	19.34	40,227.20	21.27	44,241.60
22	16.42	34,153.60	16.78	34,902.40	19.62	40,809.60	21.58	44,886.40
23	16.65	34,632.00	17.01	35,380.80	19.90	41,392.00	21.89	45,531.20
24	16.87	35,089.60	17.23	35,838.40	20.19	41,995.20	22.21	46,196.80
25	17.10	35,568.00	17.46	36,316.80	20.49	42,619.20	22.53	46,862.40
26	17.34	36,067.20	17.70	36,816.00	20.78	43,222.40	22.86	47,548.80
27	17.57	36,545.60	17.93	37,294.40	21.09	43,867.20	23.20	48,256.00
28	17.81	37,044.80	18.17	37,793.60	21.39	44,491.20	23.54	48,963.20
29	18.06	37,564.80	18.42	38,313.60	21.71	45,156.80	23.88	49,670.40
30	18.30	38,064.00	18.66	38,812.80	22.02	45,801.60	24.23	50,398.40
31	18.55	38,584.00	18.91	39,332.80	22.34	46,467.20	24.58	51,126.40
32	18.81	39,124.80	19.17	39,873.60	22.67	47,153.60	24.94	51,875.20
33	19.07	39,665.60	19.43	40,414.40	23.00	47,840.00	25.31	52,644.80
34	19.33	40,206.40	19.69	40,955.20	23.34	48,547.20	25.68	53,414.40
35	19.60	40,768.00	19.96	41,516.80	23.68	49,254.40	26.05	54,184.00
36	19.87	41,329.60	20.23	42,078.40	24.02	49,961.60	26.44	54,995.20
37	20.14	41,891.20	20.50	42,640.00	24.37	50,689.60	26.82	55,785.60
38	20.42	42,473.60	20.78	43,222.40	24.73	51,438.40	27.22	56,617.60
39	20.70	43,056.00	21.06	43,804.80	25.09	52,187.20	27.61	57,428.80
40	20.99	43,659.20	21.35	44,408.00	25.46	52,956.80	28.02	58,281.60
41	21.26	44,220.80	21.62	44,969.60	25.83	53,726.40	28.43	59,134.40
42	21.58	44,886.40	21.94	45,635.20	26.21	54,516.80	28.85	60,008.00
43	21.88	45,510.40	22.24	46,259.20	26.60	55,328.00	29.26	60,860.80
44	22.18	46,134.40	22.54	46,883.20	26.99	56,139.20	29.70	61,776.00
45	22.49	46,779.20	22.85	47,528.00	27.38	56,950.40	30.14	62,691.20
46	22.81	47,444.80	23.17	48,193.60	27.78	57,782.40	30.58	63,606.40
47	23.13	48,110.40	23.49	48,859.20	28.19	58,635.20	31.03	64,542.40
48	23.45	48,776.00	23.81	49,524.80	28.60	59,488.00	31.49	65,499.20
49	23.78	49,462.40	24.14	50,211.20	29.02	60,361.60	31.95	66,456.00
50	24.11	50,148.80	24.47	50,897.60	29.45	61,256.00	32.42	67,433.60

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2021

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

**BEFORE & AFTER CARE PAY SCALE 2021-2022**

STEP	B&A ASSISTANT LEVEL I 174 DAYS			B&A ASSISTANT LEVEL II 174 DAYS			B&A ASSISTANT LEVEL III 174 DAYS			B&A ASSISTANT LEVEL IV 174 DAYS		
	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS	HRLY RATE	YRLY RATE 4 HRS	YRLY RATE 5 HRS
0	11.98	\$8,338.08	\$10,422.60	12.65	8,804.40	11,005.50	13.01	9,054.96	11,318.70	13.37	9,305.52	11,631.90
1	12.12	\$8,435.52	\$10,544.40	12.80	8,908.80	11,136.00	13.16	9,159.36	11,449.20	13.53	9,416.88	11,771.10
2	12.25	\$8,526.00	\$10,657.50	12.94	9,006.24	11,257.80	13.32	9,270.72	11,588.40	13.69	9,528.24	11,910.30
3	12.39	\$8,623.44	\$10,779.30	13.09	9,110.64	11,388.30	13.47	9,375.12	11,718.90	13.85	9,639.60	12,049.50
4	12.53	\$8,720.88	\$10,901.10	13.25	9,222.00	11,527.50	13.63	9,486.48	11,858.10	14.01	9,750.96	12,188.70
5	12.68	\$8,825.28	\$11,031.60	13.40	9,326.40	11,658.00	13.79	9,597.84	11,997.30	14.18	9,869.28	12,336.60
6	12.82	\$8,922.72	\$11,153.40	13.56	9,437.76	11,797.20	13.95	9,709.20	12,136.50	14.35	9,987.60	12,484.50
7	12.97	\$9,027.12	\$11,283.90	13.72	9,549.12	11,936.40	14.12	9,827.52	12,284.40	14.52	10,105.92	12,632.40
8	13.12	\$9,131.52	\$11,414.40	13.88	9,660.48	12,075.60	14.28	9,938.88	12,423.60	14.69	10,224.24	12,780.30
9	13.27	\$9,235.92	\$11,544.90	14.04	9,771.84	12,214.80	14.45	10,057.20	12,571.50	14.86	10,342.56	12,928.20
10	13.43	\$9,347.28	\$11,684.10	14.21	9,890.16	12,362.70	14.62	10,175.52	12,719.40	15.04	10,467.84	13,084.80
11	13.58	\$9,451.68	\$11,814.60	14.37	10,001.52	12,501.90	14.80	10,300.80	12,876.00	15.22	10,593.12	13,241.40
12	13.74	\$9,563.04	\$11,953.80	14.55	10,126.80	12,658.50	14.98	10,426.08	13,032.60	15.41	10,725.36	13,406.70
13	13.90	\$9,674.40	\$12,093.00	14.72	10,245.12	12,806.40	15.16	10,551.36	13,189.20	15.59	10,850.64	13,563.30
14	14.07	\$9,792.72	\$12,240.90	14.90	10,370.40	12,963.00	15.34	10,676.64	13,345.80	15.78	10,982.88	13,728.60
15	14.23	\$9,904.08	\$12,380.10	15.07	10,488.72	13,110.90	15.53	10,808.88	13,511.10	15.98	11,122.08	13,902.60
16	14.40	\$10,022.40	\$12,528.00	15.26	10,620.96	13,276.20	15.71	10,934.16	13,667.70	16.17	11,254.32	14,067.90
17	14.58	\$10,147.68	\$12,684.60	15.44	10,746.24	13,432.80	15.90	11,066.40	13,833.00	16.37	11,393.52	14,241.90
18	14.75	\$10,266.00	\$12,832.50	15.63	10,878.48	13,598.10	16.10	11,205.60	14,007.00	16.57	11,532.72	14,415.90
19	14.93	\$10,391.28	\$12,989.10	15.82	11,010.72	13,763.40	16.30	11,344.80	14,181.00	16.77	11,671.92	14,589.90
20	15.11	\$10,516.56	\$13,145.70	16.01	11,142.96	13,928.70	16.50	11,484.00	14,355.00	16.98	11,818.08	14,772.60
21	15.29	\$10,641.84	\$13,302.30	16.21	11,282.16	14,102.70	16.70	11,623.20	14,529.00	17.19	11,964.24	14,955.30
22	15.47	\$10,767.12	\$13,458.90	16.40	11,414.40	14,268.00	16.90	11,762.40	14,703.00	17.40	12,110.40	15,138.00
23	15.66	\$10,899.36	\$13,624.20	16.61	11,560.56	14,450.70	17.11	11,908.56	14,885.70	17.62	12,263.52	15,329.40
24	15.85	\$11,031.60	\$13,789.50	16.81	11,699.76	14,624.70	17.33	12,061.68	15,077.10	17.84	12,416.64	15,520.80
25	16.04	\$11,163.84	\$13,954.80	17.02	11,845.92	14,807.40	17.54	12,207.84	15,259.80	18.06	12,569.76	15,712.20
26	16.24	\$11,303.04	\$14,128.80	17.23	11,992.08	14,990.10	17.76	12,360.96	15,451.20	18.29	12,729.84	15,912.30
27	16.44	\$11,442.24	\$14,302.80	17.44	12,138.24	15,172.80	17.98	12,514.08	15,642.60	18.52	12,889.92	16,112.40
28	16.64	\$11,581.44	\$14,476.80	17.66	12,291.36	15,364.20	18.21	12,674.16	15,842.70	18.75	13,050.00	16,312.50
29	16.85	\$11,727.60	\$14,659.50	17.88	12,444.48	15,555.60	18.44	12,834.24	16,042.80	18.99	13,217.04	16,521.30
30	17.05	\$11,866.80	\$14,833.50	18.10	12,597.60	15,747.00	18.67	12,994.32	16,242.90	19.23	13,384.08	16,730.10
31	17.26	\$12,012.96	\$15,016.20	18.33	12,757.68	15,947.10	18.90	13,154.40	16,443.00	19.47	13,551.12	16,938.90
32	17.48	\$12,166.08	\$15,207.60	18.56	12,917.76	16,147.20	19.14	13,321.44	16,651.80	19.72	13,725.12	17,156.40
33	17.70	\$12,319.20	\$15,399.00	18.80	13,084.80	16,356.00	19.38	13,488.48	16,860.60	19.97	13,899.12	17,373.90
34	17.92	\$12,472.32	\$15,590.40	19.03	13,244.88	16,556.10	19.63	13,662.48	17,078.10	20.23	14,080.08	17,600.10
35	18.14	\$12,625.44	\$15,781.80	19.27	13,411.92	16,764.90	19.88	13,836.48	17,295.60	20.49	14,261.04	17,826.30
36	18.37	\$12,785.52	\$15,981.90	19.52	13,585.92	16,982.40	20.13	14,010.48	17,513.10	20.75	14,442.00	18,052.50
37	18.60	\$12,945.60	\$16,182.00	19.77	13,759.92	17,199.90	20.39	14,191.44	17,739.30	21.02	14,629.92	18,287.40
38	18.83	\$13,105.68	\$16,382.10	20.02	13,933.92	17,417.40	20.65	14,372.40	17,965.50	21.29	14,817.84	18,522.30
39	19.07	\$13,272.72	\$16,590.90	20.27	14,107.92	17,634.90	20.92	14,560.32	18,200.40	21.56	15,005.76	18,757.20
40	19.31	\$13,439.76	\$16,799.70	20.53	14,288.88	17,861.10	21.19	14,748.24	18,435.30	21.84	15,200.64	19,000.80
41	19.56	\$13,613.76	\$17,017.20	20.80	14,476.80	18,096.00	21.46	14,936.16	18,670.20	22.12	15,395.52	19,244.40
42	19.81	\$13,787.76	\$17,234.70	21.06	14,657.76	18,322.20	21.74	15,131.04	18,913.80	22.41	15,597.36	19,496.70
43	20.06	\$13,961.76	\$17,452.20	21.34	14,852.64	18,565.80	22.02	15,325.92	19,157.40	22.70	15,799.20	19,749.00
44	20.32	\$14,142.72	\$17,678.40	21.61	15,040.56	18,800.70	22.31	15,527.76	19,409.70	23.00	16,008.00	20,010.00
45	20.58	\$14,323.68	\$17,904.60	21.89	15,235.44	19,044.30	22.60	15,729.60	19,662.00	23.30	16,216.80	20,271.00
46	20.84	\$14,504.64	\$18,130.80	22.17	15,430.32	19,287.90	22.89	15,931.44	19,914.30	23.60	16,425.60	20,532.00
47	21.11	\$14,692.56	\$18,365.70	22.46	15,632.16	19,540.20	23.19	16,140.24	20,175.30	23.91	16,641.36	20,801.70
48	21.38	\$14,880.48	\$18,600.60	22.75	15,834.00	19,792.50	23.49	16,349.04	20,436.30	24.23	16,864.08	21,080.10
49	21.66	\$15,075.36	\$18,844.20	23.05	16,042.80	20,053.50	23.80	16,564.80	20,706.00	24.55	17,086.80	21,358.50
50	21.94	\$15,270.24	\$19,087.80	23.35	16,251.60	20,314.50	24.11	16,780.56	20,975.70	24.87	17,309.52	21,636.90

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

**BEFORE & AFTER CARE PAY SCALE 2021-2022**

STEP	HRLY RATE	SITE MANAGER LEVEL I	DIRECTOR LEVEL I	HRLY RATE	SITE MANAGER LEVEL II	DIRECTOR LEVEL II	HRLY RATE	SITE MANAGER LEVEL III	DIRECTOR LEVEL III	HRLY RATE	SITE MANAGER LEVEL IV	DIRECTOR LEVEL IV
		12MO YRLY RATE 175 DAYS 6 HRS	12MO YRLY RATE 260 DAYS 7 HRS		12MO YRLY RATE 175 DAYS 6 HRS	12MO YRLY RATE 260 DAYS 7 HRS		12MO YRLY RATE 175 DAYS 6 HRS	12MO YRLY RATE 260 DAYS 7 HRS		12MO YRLY RATE 175 DAYS 6 HRS	12MO YRLY RATE 260 DAYS 7 HRS
0	13.66	14,343.00	24,861.20	14.02	14,721.00	25,516.40	14.38	15,099.00	17,615.50	14.69	15,424.50	26,735.80
1	13.82	14,511.00	25,152.40	14.19	14,899.50	25,825.80	14.55	15,277.50	17,823.75	14.87	15,613.50	27,063.40
2	13.99	14,689.50	25,461.80	14.36	15,078.00	26,135.20	14.73	15,466.50	18,044.25	15.05	15,802.50	27,391.00
3	14.15	14,857.50	25,753.00	14.53	15,256.50	26,444.60	14.91	15,655.50	18,264.75	15.23	15,991.50	27,718.60
4	14.32	15,036.00	26,062.40	14.70	15,435.00	26,754.00	15.08	15,834.00	18,473.00	15.41	16,180.50	28,046.20
5	14.49	15,214.50	26,371.80	14.88	15,624.00	27,081.60	15.27	16,033.50	18,705.75	15.60	16,380.00	28,392.00
6	14.66	15,393.00	26,681.20	15.06	15,813.00	27,409.20	15.45	16,222.50	18,926.25	15.79	16,579.50	28,737.80
7	14.84	15,582.00	27,008.80	15.24	16,002.00	27,736.80	15.64	16,422.00	19,159.00	15.98	16,779.00	29,083.60
8	15.02	15,771.00	27,336.40	15.42	16,191.00	28,064.40	15.83	16,621.50	19,391.75	16.18	16,989.00	29,447.60
9	15.20	15,960.00	27,664.00	15.61	16,390.50	28,410.20	16.02	16,821.00	19,624.50	16.38	17,199.00	29,811.60
10	15.38	16,149.00	27,991.60	15.80	16,590.00	28,756.00	16.22	17,031.00	19,869.50	16.58	17,409.00	30,175.60
11	15.57	16,348.50	28,337.40	15.99	16,789.50	29,101.80	16.42	17,241.00	20,114.50	16.78	17,619.00	30,539.60
12	15.76	16,548.00	28,683.20	16.19	16,999.50	29,465.80	16.62	17,451.00	20,359.50	16.99	17,839.50	30,921.80
13	15.95	16,747.50	29,029.00	16.39	17,209.50	29,829.80	16.82	17,661.00	20,604.50	17.20	18,060.00	31,304.00
14	16.14	16,947.00	29,374.80	16.59	17,419.50	30,193.80	17.03	17,881.50	20,861.75	17.41	18,280.50	31,686.20
15	16.34	17,157.00	29,738.80	16.79	17,629.50	30,557.80	17.24	18,102.00	21,119.00	17.63	18,511.50	32,086.60
16	16.54	17,367.00	30,102.80	17.00	17,850.00	30,940.00	17.46	18,333.00	21,388.50	17.85	18,742.50	32,487.00
17	16.75	17,587.50	30,485.00	17.21	18,070.50	31,322.20	17.68	18,564.00	21,658.00	18.07	18,973.50	32,887.40
18	16.95	17,797.50	30,849.00	17.43	18,301.50	31,722.60	17.90	18,795.00	21,927.50	18.30	19,215.00	33,306.00
19	17.16	18,018.00	31,231.20	17.64	18,522.00	32,104.80	18.12	19,026.00	22,197.00	18.53	19,456.50	33,724.60
20	17.38	18,249.00	31,631.60	17.86	18,753.00	32,505.20	18.35	19,267.50	22,478.75	18.76	19,698.00	34,143.20
21	17.59	18,469.50	32,013.80	18.09	18,994.50	32,923.80	18.58	19,509.00	22,760.50	19.00	19,950.00	34,580.00
22	17.81	18,700.50	32,414.20	18.31	19,225.50	33,324.20	18.81	19,750.50	23,042.25	19.24	20,202.00	35,016.80
23	18.04	18,942.00	32,832.80	18.54	19,467.00	33,742.80	19.05	20,002.50	23,336.25	19.49	20,464.50	35,471.80
24	18.26	19,173.00	33,233.20	18.78	19,719.00	34,179.60	19.29	20,254.50	23,630.25	19.74	20,727.00	35,926.80
25	18.49	19,414.50	33,651.80	19.02	19,971.00	34,616.40	19.54	20,517.00	23,936.50	19.99	20,989.50	36,381.80
26	18.73	19,666.50	34,088.60	19.26	20,223.00	35,053.20	19.79	20,779.50	24,242.75	20.24	21,252.00	36,836.80
27	18.96	19,908.00	34,507.20	19.50	20,475.00	35,490.00	20.04	21,042.00	24,549.00	20.50	21,525.00	37,310.00
28	19.20	20,160.00	34,944.40	19.75	20,737.50	35,945.00	20.30	21,315.00	24,867.50	20.77	21,808.50	37,801.40
29	19.45	20,422.50	35,399.00	20.00	21,000.00	36,400.00	20.56	21,588.00	25,186.00	21.03	22,081.50	38,274.60
30	19.69	20,674.50	35,835.80	20.26	21,273.00	36,873.20	20.82	21,861.00	25,504.50	21.30	22,365.00	38,766.00
31	19.94	20,937.00	36,290.80	20.52	21,546.00	37,346.40	21.09	22,144.50	25,835.25	21.58	22,659.00	39,275.60
32	20.20	21,210.00	36,764.00	20.78	21,819.00	37,819.60	21.36	22,428.00	26,166.00	21.86	22,953.00	39,785.20
33	20.46	21,483.00	37,237.20	21.05	22,102.50	38,311.00	21.64	22,722.00	26,509.00	22.14	23,247.00	40,294.80
34	20.72	21,756.00	37,710.40	21.32	22,386.00	38,802.40	21.92	23,016.00	26,852.00	22.43	23,551.50	40,822.60
35	20.99	22,039.50	38,201.80	21.59	22,669.50	39,293.80	22.20	23,310.00	27,195.00	22.72	23,856.00	41,350.40
36	21.26	22,323.00	38,693.20	21.87	22,963.50	39,803.40	22.49	23,614.50	27,550.25	23.02	24,171.00	41,896.40
37	21.53	22,606.50	39,184.60	22.16	23,268.00	40,331.20	22.78	23,919.00	27,905.50	23.32	24,486.00	42,442.40
38	21.81	22,900.50	39,694.20	22.45	23,572.50	40,859.00	23.08	24,234.00	28,273.00	23.63	24,811.50	43,006.60
39	22.09	23,194.50	40,203.80	22.74	23,877.00	41,386.80	23.38	24,549.00	28,640.50	23.94	25,137.00	43,570.80
40	22.38	23,499.00	40,731.60	23.04	24,192.00	41,932.80	23.69	24,874.50	29,020.25	24.25	25,462.50	44,135.00
41	22.67	23,803.50	41,259.40	23.34	24,507.00	42,478.80	24.00	25,200.00	29,400.00	24.57	25,798.50	44,717.40
42	22.97	24,118.50	41,805.40	23.64	24,822.00	43,024.80	24.32	25,536.00	29,792.00	24.89	26,134.50	45,299.80
43	23.27	24,433.50	42,351.40	23.95	25,147.50	43,589.00	24.64	25,872.00	30,184.00	25.22	26,481.00	45,900.40
44	23.57	24,748.50	42,897.40	24.27	25,483.50	44,171.40	24.96	26,208.00	30,576.00	25.56	26,838.00	46,519.20
45	23.88	25,074.00	43,461.60	24.59	25,819.50	44,753.80	25.29	26,554.50	30,980.25	25.90	27,195.00	47,138.00
46	24.20	25,410.00	44,044.00	24.91	26,155.50	45,336.20	25.63	26,911.50	31,396.75	26.24	27,552.00	47,756.80
47	24.52	25,746.00	44,626.40	25.24	26,502.00	45,936.80	25.97	27,268.50	31,813.25	26.59	27,919.50	48,393.80
48	24.84	26,082.00	45,208.80	25.58	26,859.00	46,555.60	26.31	27,625.50	32,229.75	26.94	28,287.00	49,030.80
49	25.17	26,428.50	45,809.40	25.92	27,216.00	47,174.40	26.66	27,993.00	32,658.50	27.30	28,665.00	49,686.00
50	25.50	26,775.00	46,410.00	26.26	27,573.00	47,793.20	27.02	28,371.00	33,099.50	27.67	29,053.50	50,359.40

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2021

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15



**CUSTODIAL SERVICES PAY SCALE 2021-2022**

260 DAYS / 8 HRS										
CUSTODIAN DAY OR NIGHT			CUSTODIAN DAY LEAD (ECC,ELEM,MS,OPTIONS) NIGHT LEAD (ELEM) DAY FLOATERS		CUSTODIAN DAY LEAD (BAFA,BAHS,PAC,COM) NIGHT LEAD (MS,BAFA,COM,PAC)		CUSTODIAN NIGHT LEAD (OPTIONS, CLP, CLI)		CUSTODIAN NIGHT LEAD (BAHS) CUSTODIAN & WAREHOUSE DAY FLOATER	
Add \$0.50/hr. for Night			Add \$0.50/hr. for Night		Add \$0.50/hr. for Night		Night Differential Already Added		Add \$0.50/hr. for Night	
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	10.88	22,630.40	11.54	24,003.20	12.26	25,500.80	13.07	27,185.60	12.93	26,894.40
1	11.02	22,921.60	11.69	24,315.20	12.42	25,833.60	13.23	27,518.40	13.10	27,248.00
2	11.16	23,212.80	11.83	24,606.40	12.58	26,166.40	13.40	27,872.00	13.27	27,601.60
3	11.30	23,504.00	11.98	24,918.40	12.74	26,499.20	13.56	28,204.80	13.44	27,955.20
4	11.45	23,816.00	12.14	25,251.20	12.90	26,832.00	13.73	28,558.40	13.61	28,308.80
5	11.60	24,128.00	12.29	25,563.20	13.07	27,185.60	13.90	28,912.00	13.79	28,683.20
6	11.75	24,440.00	12.45	25,896.00	13.24	27,539.20	14.07	29,265.60	13.97	29,057.60
7	11.90	24,752.00	12.61	26,228.80	13.41	27,892.80	14.25	29,640.00	14.15	29,432.00
8	12.05	25,064.00	12.77	26,561.60	13.58	28,246.40	14.43	30,014.40	14.33	29,806.40
9	12.21	25,396.80	12.93	26,894.40	13.75	28,600.00	14.61	30,388.80	14.52	30,201.60
10	12.37	25,729.60	13.10	27,248.00	13.93	28,974.40	14.79	30,763.20	14.71	30,596.80
11	12.53	26,062.40	13.26	27,580.80	14.11	29,348.80	14.98	31,158.40	14.90	30,992.00
12	12.69	26,395.20	13.44	27,955.20	14.30	29,744.00	15.17	31,553.60	15.10	31,408.00
13	12.86	26,748.80	13.61	28,308.80	14.48	30,118.40	15.36	31,948.80	15.30	31,824.00
14	13.03	27,102.40	13.79	28,683.20	14.67	30,513.60	15.55	32,344.00	15.50	32,240.00
15	13.20	27,456.00	13.96	29,036.80	14.87	30,929.60	15.75	32,760.00	15.70	32,656.00
16	13.37	27,809.60	14.15	29,432.00	15.06	31,324.80	15.95	33,176.00	15.91	33,092.80
17	13.55	28,184.00	14.33	29,806.40	15.26	31,740.80	16.16	33,612.80	16.12	33,529.60
18	13.73	28,558.40	14.52	30,201.60	15.46	32,156.80	16.36	34,028.80	16.34	33,987.20
19	13.91	28,932.80	14.71	30,596.80	15.66	32,572.80	16.57	34,465.60	16.55	34,424.00
20	14.10	29,328.00	14.90	30,992.00	15.87	33,009.60	16.79	34,923.20	16.77	34,881.60
21	14.28	29,702.40	15.10	31,408.00	16.08	33,446.40	17.00	35,360.00	17.00	35,360.00
22	14.47	30,097.60	15.29	31,803.20	16.29	33,883.20	17.22	35,817.60	17.22	35,817.60
23	14.67	30,513.60	15.50	32,240.00	16.51	34,340.80	17.45	36,296.00	17.45	36,296.00
24	14.86	30,908.80	15.70	32,656.00	16.73	34,798.40	17.67	36,753.60	17.69	36,795.20
25	15.06	31,324.80	15.91	33,092.80	16.95	35,256.00	17.90	37,232.00	17.93	37,294.40
26	15.26	31,740.80	16.12	33,529.60	17.18	35,734.40	18.14	37,731.20	18.17	37,793.60
27	15.47	32,177.60	16.33	33,966.40	17.41	36,212.80	18.37	38,209.60	18.41	38,292.80
28	15.67	32,593.60	16.55	34,424.00	17.64	36,691.20	18.61	38,708.80	18.66	38,812.80
29	15.89	33,051.20	16.77	34,881.60	17.88	37,190.40	18.86	39,228.80	18.91	39,332.80
30	16.10	33,488.00	16.99	35,339.20	18.12	37,689.60	19.10	39,728.00	19.17	39,873.60
31	16.32	33,945.60	17.22	35,817.60	18.36	38,188.80	19.35	40,248.00	19.43	40,414.40
32	16.54	34,403.20	17.45	36,296.00	18.61	38,708.80	19.61	40,788.80	19.69	40,955.20
33	16.76	34,860.80	17.69	36,795.20	18.86	39,228.80	19.87	41,329.60	19.96	41,516.80
34	16.99	35,339.20	17.92	37,273.60	19.12	39,769.60	20.13	41,870.40	20.23	42,078.40
35	17.22	35,817.60	18.16	37,772.80	19.38	40,310.40	20.40	42,432.00	20.50	42,640.00
36	17.45	36,296.00	18.41	38,292.80	19.64	40,851.20	20.67	42,993.60	20.78	43,222.40
37	17.69	36,795.20	18.66	38,812.80	19.91	41,412.80	20.94	43,555.20	21.07	43,825.60
38	17.93	37,294.40	18.91	39,332.80	20.18	41,974.40	21.22	44,137.60	21.36	44,428.80
39	18.18	37,814.40	19.16	39,852.80	20.45	42,536.00	21.50	44,720.00	21.65	45,032.00
40	18.43	38,334.40	19.42	40,393.60	20.73	43,118.40	21.79	45,323.20	21.95	45,656.00
41	18.68	38,854.40	19.69	40,955.20	21.01	43,700.80	22.08	45,926.40	22.25	46,280.00
42	18.93	39,374.40	19.95	41,496.00	21.30	44,304.00	22.38	46,550.40	22.55	46,904.00
43	19.19	39,915.20	20.23	42,078.40	21.59	44,907.20	22.68	47,174.40	22.86	47,548.80
44	19.46	40,476.80	20.50	42,640.00	21.89	45,531.20	22.98	47,798.40	23.18	48,214.40
45	19.73	41,038.40	20.78	43,222.40	22.19	46,155.20	23.29	48,443.20	23.50	48,880.00
46	20.00	41,600.00	21.06	43,804.80	22.49	46,779.20	23.61	49,108.80	23.82	49,545.60
47	20.27	42,161.60	21.35	44,408.00	22.80	47,424.00	23.93	49,774.40	24.15	50,232.00
48	20.55	42,744.00	21.64	45,011.20	23.12	48,089.60	24.25	50,440.00	24.49	50,939.20
49	20.84	43,347.20	21.94	45,635.20	23.44	48,755.20	24.58	51,126.40	24.83	51,646.40
50	21.13	43,950.40	22.24	46,259.20	23.76	49,420.80	24.91	51,812.80	25.17	52,353.60

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

7/1/2021

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

\*CROSSING GUARDS ARE PAID A FLAT RATE OF \$9.75 PER HOUR





**CHILD NUTRITION PRODUCTION PAY SCALE 2021-2022**

STEP	SUPERVISOR I 190 DAYS / 7.5 HRS		SUPERVISOR II 190 DAYS / 8 HRS		MANAGER I 190 DAYS / 8 HRS		MANAGER II 190 DAYS / 8 HRS		MANAGER III 191 DAYS / 8 HRS		MANAGER IV 191 DAYS / 8 HRS	
	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	11.56	16,473.00	11.87	18,042.40	12.23	18,589.60	12.54	19,060.80	13.57	20,734.96	14.60	22,308.80
1	11.71	16,686.75	12.02	18,270.40	12.39	18,832.80	12.70	19,304.00	13.75	21,010.00	14.79	22,599.12
2	11.85	16,886.25	12.18	18,513.60	12.55	19,076.00	12.87	19,562.40	13.93	21,285.04	14.99	22,904.72
3	12.00	17,100.00	12.33	18,741.60	12.71	19,319.20	13.03	19,805.60	14.11	21,560.08	15.19	23,210.32
4	12.16	17,328.00	12.49	18,984.80	12.87	19,562.40	13.20	20,064.00	14.29	21,835.12	15.39	23,515.92
5	12.31	17,541.75	12.65	19,228.00	13.04	19,820.80	13.37	20,322.40	14.48	22,125.44	15.59	23,821.52
6	12.47	17,769.75	12.81	19,471.20	13.21	20,079.20	13.54	20,580.80	14.67	22,415.76	15.80	24,142.40
7	12.63	17,997.75	12.98	19,729.60	13.38	20,337.60	13.72	20,854.40	14.86	22,706.08	16.00	24,448.00
8	12.79	18,225.75	13.14	19,972.80	13.55	20,596.00	13.90	21,128.00	15.06	23,011.68	16.22	24,784.16
9	12.95	18,453.75	13.31	20,231.20	13.72	20,854.40	14.08	21,401.60	15.26	23,317.28	16.43	25,105.04
10	13.12	18,696.00	13.48	20,489.60	13.90	21,128.00	14.26	21,675.20	15.46	23,622.88	16.65	25,441.20
11	13.28	18,924.00	13.66	20,763.20	14.08	21,401.60	14.45	21,964.00	15.66	23,928.48	16.87	25,777.36
12	13.46	19,180.50	13.84	21,036.80	14.27	21,690.40	14.64	22,252.80	15.87	24,249.36	17.10	26,128.80
13	13.63	19,422.75	14.02	21,310.40	14.45	21,964.00	14.83	22,541.60	16.08	24,570.24	17.33	26,480.24
14	13.81	19,679.25	14.20	21,584.00	14.64	22,252.80	15.02	22,830.40	16.29	24,891.12	17.56	26,831.68
15	13.98	19,921.50	14.39	21,872.80	14.84	22,556.80	15.22	23,134.40	16.51	25,227.28	17.80	27,198.40
16	14.17	20,192.25	14.57	22,146.40	15.03	22,845.60	15.42	23,438.40	16.73	25,563.44	18.04	27,565.12
17	14.35	20,448.75	14.76	22,435.20	15.23	23,149.60	15.63	23,757.60	16.95	25,899.60	18.28	27,931.84
18	14.54	20,719.50	14.96	22,739.20	15.43	23,453.60	15.83	24,061.60	17.18	26,251.04	18.53	28,313.84
19	14.73	20,990.25	15.16	23,043.20	15.63	23,757.60	16.04	24,380.80	17.41	26,602.48	18.78	28,695.84
20	14.92	21,261.00	15.36	23,347.20	15.84	24,076.80	16.26	24,715.20	17.64	26,953.92	19.03	29,077.84
21	15.12	21,546.00	15.56	23,651.20	16.05	24,396.00	16.47	25,034.40	17.88	27,320.64	19.29	29,475.12
22	15.31	21,816.75	15.76	23,955.20	16.26	24,715.20	16.69	25,368.80	18.12	27,687.36	19.55	29,872.40
23	15.52	22,116.00	15.97	24,274.40	16.48	25,049.60	16.92	25,718.40	18.37	28,069.36	19.82	30,284.96
24	15.72	22,401.00	16.19	24,608.80	16.70	25,384.00	17.14	26,052.80	18.62	28,451.36	20.09	30,697.52
25	15.93	22,700.25	16.40	24,928.00	16.92	25,718.40	17.37	26,402.40	18.87	28,833.36	20.36	31,110.08
26	16.14	22,999.50	16.62	25,262.40	17.15	26,068.00	17.61	26,767.20	19.12	29,215.36	20.64	31,537.92
27	16.35	23,298.75	16.84	25,596.80	17.38	26,417.60	17.84	27,116.80	19.38	29,612.64	20.92	31,965.76
28	16.57	23,612.25	17.07	25,946.40	17.61	26,767.20	18.08	27,481.60	19.65	30,025.20	21.21	32,408.88
29	16.79	23,925.75	17.30	26,296.00	17.85	27,132.00	18.33	27,861.60	19.91	30,422.48	21.50	32,852.00
30	17.01	24,239.25	17.53	26,645.60	18.09	27,496.80	18.57	28,226.40	20.18	30,835.04	21.79	33,295.12
31	17.24	24,567.00	17.76	26,995.20	18.33	27,861.60	18.82	28,606.40	20.46	31,262.88	22.09	33,753.52
32	17.47	24,894.75	18.00	27,360.00	18.58	28,241.60	19.08	29,001.60	20.74	31,690.72	22.40	34,227.20
33	17.71	25,236.75	18.24	27,724.80	18.83	28,621.60	19.34	29,396.80	21.02	32,118.56	22.71	34,700.88
34	17.94	25,564.50	18.49	28,104.80	19.09	29,016.80	19.60	29,792.00	21.31	32,561.68	23.02	35,174.56
35	18.18	25,906.50	18.74	28,484.80	19.35	29,412.00	19.87	30,202.40	21.60	33,004.80	23.34	35,663.52
36	18.43	26,262.75	18.99	28,864.80	19.61	29,807.20	20.14	30,612.80	21.90	33,463.20	23.66	36,152.48
37	18.68	26,619.00	19.25	29,260.00	19.88	30,217.60	20.41	31,023.20	22.20	33,921.60	23.99	36,656.72
38	18.93	26,975.25	19.51	29,655.20	20.15	30,628.00	20.69	31,448.80	22.51	34,395.28	24.32	37,160.96
39	19.18	27,331.50	19.78	30,065.60	20.42	31,038.40	20.97	31,874.40	22.82	34,868.96	24.66	37,680.48
40	19.44	27,702.00	20.05	30,476.00	20.70	31,464.00	21.26	32,315.20	23.13	35,342.64	25.00	38,200.00
41	19.71	28,086.75	20.32	30,886.40	20.98	31,889.60	21.55	32,756.00	23.45	35,831.60	25.35	38,734.80
42	19.97	28,457.25	20.60	31,312.00	21.27	32,330.40	21.85	33,212.00	23.77	36,320.56	25.70	39,269.60
43	20.25	28,856.25	20.88	31,737.60	21.56	32,771.20	22.15	33,668.00	24.10	36,824.80	26.06	39,819.68
44	20.52	29,241.00	21.17	32,178.40	21.86	33,227.20	22.45	34,124.00	24.44	37,344.32	26.42	40,369.76
45	20.80	29,640.00	21.46	32,619.20	22.16	33,683.20	22.76	34,595.20	24.78	37,863.84	26.79	40,935.12
46	21.08	30,039.00	21.75	33,060.00	22.46	34,139.20	23.08	35,081.60	25.12	38,383.36	27.16	41,500.48
47	21.37	30,452.25	22.05	33,516.00	22.77	34,610.40	23.40	35,568.00	25.47	38,918.16	27.54	42,081.12
48	21.66	30,865.50	22.35	33,972.00	23.09	35,096.80	23.72	36,054.40	25.82	39,452.96	27.93	42,677.04
49	21.96	31,293.00	22.66	34,443.20	23.41	35,583.20	24.05	36,556.00	26.18	40,003.04	28.32	43,272.96
50	22.26	31,720.50	22.97	34,914.40	23.73	36,069.60	24.38	37,057.60	26.55	40,568.40	28.72	43,884.16

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES  
 \*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS  
 \*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED  
 \*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15





**PAY SCALE 2021-2022**

171 DAYS / 7 HRS		
PARKING LOT ATTENDANT		
STEP	HRLY RATE	YRLY RATE
0	10.06	12,041.82
1	10.20	12,209.40
2	10.33	12,365.01
3	10.47	12,532.59
4	10.61	12,700.17
5	10.76	12,879.72
6	10.90	13,047.30
7	11.05	13,226.85
8	11.20	13,406.40
9	11.35	13,585.95
10	11.51	13,777.47
11	11.66	13,957.02
12	11.82	14,148.54
13	11.98	14,340.06
14	12.15	14,543.55
15	12.31	14,735.07
16	12.48	14,938.56
17	12.66	15,154.02
18	12.83	15,357.51
19	13.01	15,572.97
20	13.19	15,788.43
21	13.37	16,003.89
22	13.55	16,219.35
23	13.74	16,446.78
24	13.93	16,674.21
25	14.12	16,901.64
26	14.32	17,141.04
27	14.52	17,380.44
28	14.72	17,619.84
29	14.93	17,871.21
30	15.13	18,110.61
31	15.34	18,361.98
32	15.56	18,625.32
33	15.78	18,888.66
34	16.00	19,152.00
35	16.22	19,415.34
36	16.45	19,690.65
37	16.68	19,965.96
38	16.91	20,241.27
39	17.15	20,528.55
40	17.39	20,815.83
41	17.64	21,115.08
42	17.89	21,414.33
43	18.14	21,713.58
44	18.40	22,024.80
45	18.66	22,336.02
46	18.92	22,647.24
47	19.19	22,970.43
48	19.46	23,293.62
49	19.74	23,628.78
50	20.02	23,963.94

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

\*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2021

**PAY SCALE 2021-2022**

178 DAYS / 7 HRS		
HEALTH AIDE		
STEP	HRLY RATE	YRLY RATE
0	10.01	12,472.46
1	10.15	12,646.90
2	10.28	12,808.88
3	10.42	12,983.32
4	10.56	13,157.76
5	10.71	13,344.66
6	10.85	13,519.10
7	11.00	13,706.00
8	11.15	13,892.90
9	11.30	14,079.80
10	11.46	14,279.16
11	11.61	14,466.06
12	11.77	14,665.42
13	11.93	14,864.78
14	12.10	15,076.60
15	12.26	15,275.96
16	12.43	15,487.78
17	12.61	15,712.06
18	12.78	15,923.88
19	12.96	16,148.16
20	13.14	16,372.44
21	13.32	16,596.72
22	13.50	16,821.00
23	13.69	17,057.74
24	13.88	17,294.48
25	14.07	17,531.22
26	14.27	17,780.42
27	14.47	18,029.62
28	14.67	18,278.82
29	14.88	18,540.48
30	15.08	18,789.68
31	15.29	19,051.34
32	15.51	19,325.46
33	15.73	19,599.58
34	15.95	19,873.70
35	16.17	20,147.82
36	16.40	20,434.40
37	16.63	20,720.98
38	16.86	21,007.56
39	17.10	21,306.60
40	17.34	21,605.64
41	17.59	21,917.14
42	17.84	22,228.64
43	18.09	22,540.14
44	18.35	22,864.10
45	18.61	23,188.06
46	18.87	23,512.02
47	19.14	23,848.44
48	19.41	24,184.86
49	19.69	24,533.74
50	19.97	24,882.62

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

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\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2021

**PAY SCALE 2021-2022**

194 DAYS / 8 HRS		
CAMPUS SECURITY GUARD		
STEP	HRLY RATE	YRLY RATE
0	15.72	24,397.44
1	15.95	24,754.40
2	16.18	25,111.36
3	16.41	25,468.32
4	16.65	25,840.80
5	16.89	26,213.28
6	17.13	26,585.76
7	17.38	26,973.76
8	17.63	27,361.76
9	17.89	27,765.28
10	18.15	28,168.80
11	18.41	28,572.32
12	18.68	28,991.36
13	18.95	29,410.40
14	19.22	29,829.44
15	19.50	30,264.00
16	19.78	30,698.56
17	20.07	31,148.64
18	20.36	31,598.72
19	20.66	32,064.32
20	20.96	32,529.92
21	21.27	33,011.04
22	21.58	33,492.16
23	21.89	33,973.28
24	22.21	34,469.92
25	22.53	34,966.56
26	22.86	35,478.72
27	23.20	36,006.40
28	23.54	36,534.08
29	23.88	37,061.76
30	24.23	37,604.96
31	24.58	38,148.16
32	24.94	38,706.88
33	25.31	39,281.12
34	25.68	39,855.36
35	26.05	40,429.60
36	26.44	41,034.88
37	26.82	41,624.64
38	27.22	42,245.44
39	27.61	42,850.72
40	28.02	43,487.04
41	28.43	44,123.36
42	28.85	44,775.20
43	29.27	45,427.04
44	29.70	46,094.40
45	30.14	46,777.28
46	30.58	47,460.16
47	31.03	48,158.56
48	31.49	48,872.48
49	31.95	49,586.40
50	32.42	50,315.84

\*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

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\*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

\*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15

7/1/2021